FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APE	PROVAL							
OMB Number:	3235-0287							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of PPHILIP	Reporting Person* $\frac{\mathbf{A}}{\mathbf{A}}$						e and Tid IDEC						5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last) 14 CAM	(F BRIDGE C	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 05/04/2004										(give title		Other (s below)	·
(Street)	IDGE M	IA	02142			4. If Amendment, Date of Original Filed (Month/Day/Year) 05/05/2004										led by One	ip Filing (Check Appose The Reporting Persor The Reporting Repor		n
(City)	(S		(Zip) le I - No	n-Deri	vativ	e Se	curit	ies Ac	auirea	l. Di	sposed c	of, or Be	neficia	llv O	wned				
1. Title of Security (Instr. 3) 2. Trans Date			saction	action 2 B Day/Year) i		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			5. Amoui Securitie Beneficia Owned F	s ally following	Form (D) o	r Indirect (r Indirect (str. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) c	r Price	1	Reported Transact (Instr. 3 a	tion(s)			(Instr. 4)
Common Stock 05/				05/0	04/200	1/2004					23,00	0 A	\$11.	73	88,0	000(1)		D	
Common	Stock			05/0	04/200	4			S		23,00	0 D	\$59	9	65,0	000(1)	D		
		-									osed of, converti			y Ow	ned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,		Transaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Exerci on Da Day/Y		of Securities		Der	Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares						
Stock Option (right-to- buy) ⁽²⁾	\$11.73	05/04/2004			M			23,000	(3)		09/22/2005	Common Stock	23,000		(2)	65,000 ⁽	1)	D	

Explanation of Responses:

- 1. Amount was incorrectly stated in Form 4 filing dated 05/05/2004.
- $2. \ Granted \ under \ one \ of \ the \ Issuer's \ stock \ option \ plans, \ in \ an \ exempt \ transaction \ under \ SEC \ rule \ 16-3(d).$
- 3. The stock option became exerciseable in three (3) equal annual installments, commencing one year after the grant date of 09/22/1995.

Remarks:

By: Benjamin S. Harshbarger For: Phillip A. Sharp

05/14/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.