Filed by IDEC Pharmaceuticals Corporation Pursuant to Rule 425 under the Securities Act of 1933 and deemed filed pursuant to Rule 14a-12 under the Securities Exchange Act of 1934 Subject Company: IDEC Pharmaceuticals Corporation

Commission File No. 0-19311



### A True Merger of Equals

New Biotechnology Industry Leader

Biogen IDEC

Pioneer in Immunology, Neurobiology Leader in Oncology

Developing in oncology

Blockbuster drug: AVONEX (#1 MS product globally, \$1.1 billion in 2002)

New product: AMEVIVE

Growing focus in autoimmune diseases

Blockbuster drug: Rituxan (#1 cancer therapeutic in US, \$1.48 billion in 2002)

New product: Zevalin

Link to searchable text of slide shown above

## **Biogen and IDEC: Facts and Figures**

Biogen

IDEC

Headquarters: Cambridge, MA

■ Headquarters: San Diego, CA

2,700 **■** Employees:

**■** Employees:

1,000 \$404MM

**2002** earnings: \$199MM **2002** revenue:

\$148MM

**2002** revenue:

\$1,148MM

■ 2002 earnings:

\$756MM

■ Net cash1:

\$771MM

■ Net cash1:

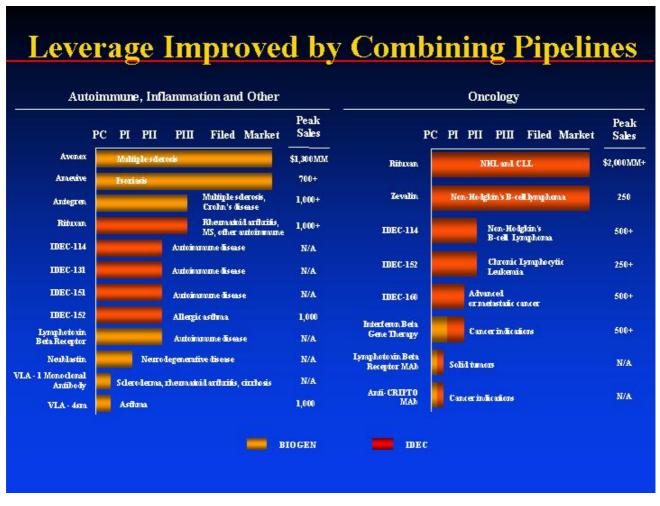
\$6,334MIM

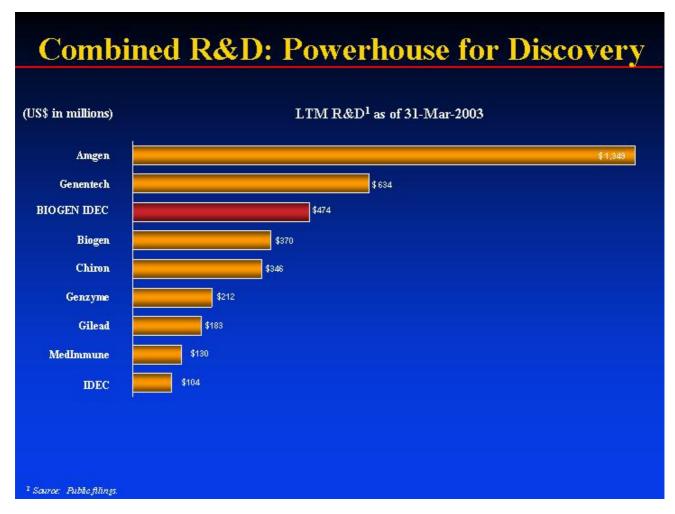
■ Market cap<sup>2</sup>: \$6,660MM ■ Market cap<sup>2</sup>:

<sup>1</sup> Cash balance as of 31-Mar-2003. IDEC! debt balance as of 31-Mar-2003 excludes in-the-money convertible notes.

<sup>&</sup>lt;sup>2</sup> Fully diluted market capitalization as of 29-May-2003. Dilutive impact of options calculated using the treasury method. Includes conversion of IDEC in-the-money convertible debt and convertible preferred stock

### **Diversification of Revenue** Avonex: At \$1BN, providing critical mass in revenue AVONEX\* (Interferon beta-Ia) Rituxan: New indications driving significant growth into the future Rituxan Rituximab ZEVALIN Zevalin: 1 year post launch, moving earlier in the treatment paradigm - potential to displace chemotherapy (alefacept) Amevive: A compelling new biologic to treat psoriasis, launched in February ANTEGREN Antegren: Powerful addition to the immunology franchise by 2005







# Deep, Experienced Executive Team

Officer		Years Experience at BIOGEN IDEC			
William H. Rastetter	Executive Chairman	16	21	IDEC: CEO; CFO; R&D, Operations, Finance Genentech: Research, Corporate Ventures	
James C. Mullen	Chief Executive Office	r 14	23	Biogen: CEO; COO; International SmithKline Beckman: Engineering and Manufacturis	
William R. Rohn	Chief Operating Office	r 10	38	IDEC: Commercial, Corporate Development Adria (Pharmacia), Abbott, Mead Johnson: S&M	
Peter N. Kellogg	Chief Financial Officer	3	23	Biogen: CFO PepsiCo: Finance, International	
Nabil Hanna	Chief Scientific Officer	14	30	IDEC: Research and Preclinical Development SmithKline Beecham: Immunology; NCI: Resea	
Burt A. Adelman	Chief Development Off	licer 12	23	Biogen: EVP, R&D VP, Medical Research Harvard Medical School: Oncologist, Lecturer	



### **Cultures of Common Values**

- Our cultural hallmarks are and will continue to be:
  - Pride in innovation and discovery
  - Accountability
  - Teamwork
  - Decision-making speed
  - Honesty and candor
  - Execution
  - Meritocracy
  - An appreciation that strength and competitiveness are gained and maintained through continual growth, transformation and renewal of the corporation and its employees.

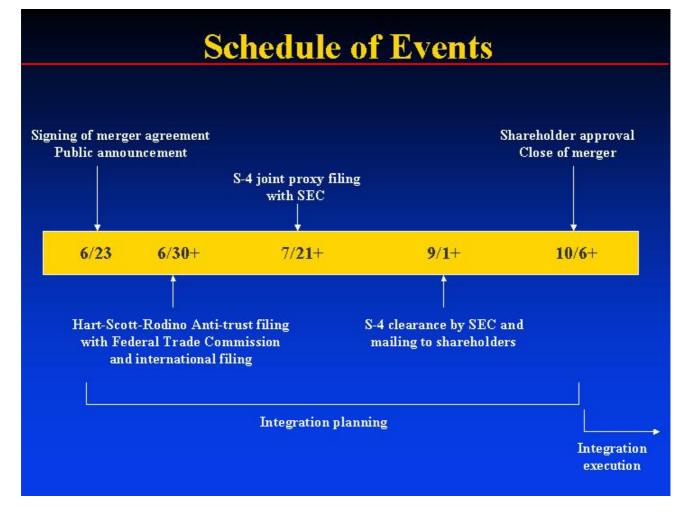
Link to searchable text of slide shown above

### **What This Merger Means**

- Opportunity
  - Bigger company
  - More diversification
  - Greater financial strength
- New Challenges
  - Contribute to the merger's success
  - Build something new

## What You Can Expect

- You should expect that the Company will:
  - Assign our best people to make critical decisions about the new company
  - Inform employees and departments as quickly as possible
  - Be direct and honest along the way
  - Provide competitive rewards
- In return, the company needs us to be:
  - Patient: It will take time to do a thorough job
  - Supportive: We will need the cooperation of many people to make this successful
  - Prepared for change: Combining companies is difficult and will result in many changes, some may be uncomfortable, many will be exhilarating
  - Focused on your goals: Only a few months until closing. There's a lot of work to do and challenging objectives to meet.



Link to searchable text of slide shown above

### Searchable text section of graphics shown above

#### **BIOGEN IDEC INC.**

Strategic Acceleration
"Creating the Next Global Biotech Leader"

A True Merger of Equals

New Biotechnology Industry Leader

Biogen

Pioneer in Immunology, Neurobiology

Leader in Oncology

Developing in oncology Growing focus in autoimmune diseases

Blockbuster drug: AVONEX (#1 MS product globally, \$1.1 (#1 cancer therapeutic in US, billion in 2002) \$1.48 billion in 2002)

New product: AMEVIVE New product: Zevalin

**Biogenand IDEC: Facts and Figures** 

• Headquarters:	Cambridge, MA						
• Employees:	2,700						
• 2002 revenue:	\$1,148MM						
• 2002 earnings:	\$199MM						
• Net cash(1):	\$771MM						
• Market cap(2):	\$6,660MM						
IDEC							
• Headquarters:	San Diego, CA						
• Employees:	1,000						
• 2002 revenue:	\$404MM						
• 2002 earnings:	\$148MM						
• Net cash(1):	\$756MM						
• Market cap(2):	\$6,334MM						
in-the-money convertible debt and convertible preferred stock.  Diversification of Revenue							
[GRAPHIC]							
• Avonex: At \$1BN, providing critical mass in revenue							
• Rituxan: New indications driving significant growth into the future							
• Zevalin: 1 year post launch, moving earlier in the treatment paradigm – p	ootential to displace chemotherapy						
• Amevive: A compelling new biologic to treat psoriasis, launched in Febru	ary						
• Antegren: Powerful addition to the immunology franchise by 2005							
Leverage Improved by Combining Pipelines							
Autoimmune, Inflammation and Other							
[CHART]							
Oncology							
[CHA	RT]						
Combined R&D: Powerhouse for Discovery							
LTM R&D(1) as of 31-Mar-2003							
(1) Source: Public filings.							

#### The Next Global Biotech Leader

[CHART]

#### Deep, Experienced Executive Team

Officer	Title	Years Experience at BIOGEN IDEC	Total Years Experience	Background
				IDEC: CEO; CFO; R&D, Operations, Finance Genentech: Research, Corporate
William H. Rastetter	Executive Chairman	16	21	Ventures
James C. Mullen	Chief Executive Officer	14	23	Biogen: CEO; COO; International SmithKline Beckman: Engineering and Manufacturing
William R. Rohn	Chief Operating Officer	10	38	IDEC: Commercial, Corporate Development Adria (Pharmacia), Abbott, Mead Johnson: S&M
Peter N. Kellogg	Chief Financial Officer	3	23	Biogen: CFO PepsiCo: Finance, International
Nabil Hanna	Chief Scientific Officer	14	30	IDEC: Research and Preclinical Development SmithKline Beecham: Immunology; NCI: Research
Burt A. Adelman	Chief Development Officer	12	23	Biogen: EVP, R&D VP, Medical Research Harvard Medical School: Oncologist, Lecturer

#### **Our Organizational Structure**

[CHART]

#### **Cultures of Common Values**

- Our cultural hallmarks are and will continue to be:
  - Pride in innovation and discovery
  - Accountability
  - Teamwork
  - Decision-making speed
  - Honesty and candor
  - Execution
  - Meritocracy
  - An appreciation that strength and competitiveness are gained and maintained through continual growth, transformation and renewal of the corporation and its employees.

#### **What This Merger Means**

- Opportunity
  - Bigger company
  - More diversification
  - Greater financial strength

- New Challenges
  - Contribute to the merger's success
  - Build something new

#### What You Can Expect

- You should expect that the Company will:
  - Assign our best people to make critical decisions about the new company
  - Inform employees and departments as quickly as possible
  - Be direct and honest along the way
  - · Provide competitive rewards
- In return, the company needs us to be:
  - · Patient: It will take time to do a thorough job
  - Supportive: We will need the cooperation of many people to make this successful
  - Prepared for change: Combining companies is difficult and will result in many changes, some may be uncomfortable, many will be exhilarating
  - · Focused on your goals: Only a few months until closing. There's a lot of work to do and challenging objectives to meet.

#### **Schedule of Events**

[CHART]

#### Additional Information and Where to Find It

IDEC Pharmaceuticals Corporation intends to file with the Securities and Exchange Commission a registration statement on Form S-4 that will include a joint proxy statement/prospectus of Biogen, Inc. and IDEC and other relevant documents in connection with the proposed transaction. Investors and security holders of Biogen and IDEC are urged to read the joint proxy statement/prospectus and other relevant materials when they become available because they will contain important information about IDEC, Biogen and the proposed transaction. Investors and security holders may obtain a free copy of these materials (when they are available) and other documents filed with the Securities and Exchange Commission at the SEC's website at www.sec.gov. A free copy of the joint proxy statement/prospectus when it becomes available may also be obtained from IDEC Pharmaceuticals Corporation, 3030 Callan Road, San Diego, CA 92121, Investor Relations, or from Biogen, Inc., Fourteen Cambridge Center, Cambridge, MA 02142, Investor Relations. In addition, investors and security holders may access copies of the documents filed with the SEC by IDEC on IDEC's website at www.idecpharm.com and investors and security holders may access copies of the documents filed with the SEC by Biogen on Biogen's website at www.biogen.com. IDEC, Biogen and their respective executive officers and directors may be deemed to be participants in the solicitation of proxies from their respective stockholders with respect to the proposed transaction. Information regarding the interests of these officers and directors in the proposed transaction will be included in the joint proxy statement/prospectus.