FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

ı	UNID APPRO	VAL					
	OMB Number:	3235-0287					
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l	hours per response:	0.5					

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of ER THON	Reporting Person* <u>MAS F</u>						e and Ticl IDEC							(Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner				
(Last) (First) (Middle) 14 CAMBRIDGE CENTER						Date 0		iest Trans	sacti	ion (Mo	onth/[Day/Year)			Officer (give title below)		Other (s below)	pecify		
(Ctt)					_ 4.1	If Ame	endme	nt, Date o	of Oı	riginal	Filed	(Month/Day	y/Yea	ar)	6. Ir		Joint/Group	Filing	(Check App	licable
(Street) CAMBRIDGE MA 02142																	Form filed by One Reporting Person			
(City)	(S	tate)	(Zip)		-												Form filed by More than One Reporting Person			
		Tal	ole I - Noi	n-Deri	vativ	e Se	curi	ties Ac	qu	ired,	Dis	posed of	f, or	r Ben	eficial	y Owne	d			
				Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year		Code (In:					cquired)) (Instr	(A) or 3, 4 and	Benef	ties cially I Following	Form (D) o	n: Direct I r Indirect I estr. 4) (7. Nature of Indirect Beneficial Ownership
										Code	v	Amount		(A) or (D)	Price	Transa	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)
Common	Stock			02/1	.8/200)4				М		10,350)	A	\$15.1	6 1	1,270		I 1	Keller Bros Inv LLP ⁽¹⁾
Common	Stock			02/1	.8/200)4				S		10,350		D	\$51.	3	920	I K		Keller Bros Inv LLP ⁽¹⁾
			Table II -									osed of, onvertib				Owned		·	·	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution E if any (Month/Day	Date,		ransaction code (Instr.)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Date Exportation on the Date	Date		7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		es Security	8. Price of Derivativ Security (Instr. 5)		e s illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exe	e ercisabl		Expiration Date	Title		Amount or Number of Shares					
Non- Qualified Stock Options (right to	\$15.16	02/18/2004			М			10,350	09/2	20/1997	(2)	09/20/2006		nmon tock	10,350	(3)	48,30	00	I	Keller Bros Inv LLP ⁽¹⁾

Explanation of Responses:

- $1. \ Options \ heald \ by \ a \ limited \ partnership \ of \ which \ the \ reporting \ paerson \ is \ a \ general \ partner.$
- 2. The stock option became exerciseable in three (3) equal annual installments, commencing one year after the grant date of 09/20/96.
- $3.\ Granted\ under\ Issuer's\ Employee\ Stock\ Option\ Plan,\ in\ an\ exempt\ transaction\ under\ SEC\ rule\ 16b-3(d).$

Benjamin S. Harshbarger, Attorney-in-fact 02/20/2004

** Signature of Reporting Person

Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.